

**WEATHERLY BOROUGH COUNCIL
WORKSHOP MEETING
November 12, 2025
7:00 P.M.**

The Workshop Meeting of Weatherly Borough Council was held on November 12, 2025, at 7:00 p.m. in the Municipal Building.

Mayor, Norman Richie, called the meeting to order, followed by the pledge of allegiance.

Council Members attending: Michael Bellizia, Vincent Cuddeford II, Joseph Cyburt, Jeffery Miller, Norman Richie, Gregory Walters and absent: Theresa D'Andrea.

Also attending: Borough Manager, Harold Pudliner; Borough Solicitor, James Nanovic; Borough Secretary, Lori O'Donnell; Deputy Borough Manager, Tracy Grover; Officer Ashley Harris (until 7:58 pm), Chief Michael Bogart (in 7:58 pm) and citizens: Donna Kost, Kathleen Kurtz, Stephen Delman, Katie Nahm and Alexander Haikalis.

BUSINESS:

1. Discussion and Possible Action on Northpoint Property(s).

This matter was tabled to be discussed in executive session.

2. Discussion and Resolution for Non-Uniform Pension Plan.

Mr. Pudliner stated that he would like to bring the Non-Uniform Pension Plan up to standards. He provided Council with a booklet with the changes highlighted (pgs. 6 & 8 – 2.01 & 3.02, pg. 14 (d) lump sum option) not available to employees hired after November 12, 2025.

BOROUGH OF WEATHERLY RESOLUTION NO.

A RESOLUTION OF THE BOROUGH OF WEATHERLY RELATIVE TO THE ESTABLISHMENT AND MAINTENANCE OF BOROUGH EMPLOYEES PENSION, ANNUITY, INSURANCE AND BENEFIT FUND OR FUNDS, TO AMEND CERTAIN PROVISIONS OF THE PENSION PLAN OR PROGRAM APPLICABLE TO THE EMPLOYEES OF SAID BOROUGH AND TO RESTATE IN ITS ENTIRETY SUCH PENSION PLAN OR PROGRAM.

NOW, THEREFOR, BE IT RESOLVED by the Council of the Borough of Weatherly ("Borough") and it is HEREBY RESOLVED AND ADOPTED by the authority of the same:

The Borough of Weatherly Employee Pension Plan ("Plan"), which was previously established for the benefit of the Borough's non-uniformed employees and which has been amended and restated by various Resolutions of the Borough Council thereafter, shall be, and hereby is, amended and supplemented in the following respects:

Any Ordinance or Resolutions or parts thereof which conflict with the provisions of this Resolution shall be, and the same hereby are repealed so far as they shall affect this Resolution; however, such repeal shall not affect any act done or any right or liability accrued under any such Ordinance or Resolutions which shall be hereunder repealed or superseded and all such rights or liabilities shall

continue and may be enforced in the same manner as if such repeal or supersession had not been made but only to the extent otherwise permitted under the laws of the Commonwealth of Pennsylvania.

Effective November 12, 2025, the Plan shall be amended by entirely deleting the provisions of said Plan and substituting the following in its place:

(The old PSAB Non-Uniform Plan was replaced with a plan on file in the Borough Office)

A motion to approve the Resolution for the Non-Uniform Pension Plan was made by Michael Bellizia, seconded by Jeffery Miller and approved by roll call vote:

Gregory Walters	Yes	Jeffery Miller	Yes
Vincent Cuddeford II	Yes	Michael Bellizia	Yes
Joseph Cyburt	Yes	Norman Richie	Yes

3. **Review of 2026 Budget.**

Mr. Pudliner stated that the budget he presented to Council was a very preliminary budget. It reflected a 20% increase in both electric and water, \$5.00 increase in sewer and a 1.5 mill increase in the taxes, which will increase the millage from 10.3 – 11.8 mills. The budget was reviewed by line item.

Mr. Pudliner stated the follows projects that need to be addressed:

- Electric poles behind the quads on North Street need to be accessible and there is currently no access.
- Water: Chlorine contact (\$50,000), Cast Iron lines need to be replaced, generators need to be tied into the wells (\$35,000.00), some of the wells need monumental work.
- Sewer: The I & I systems need to have work done, rain water is getting into the system and being treated along with the sludge which we are paying for in addition to the sludge. The PLC – Operator whole system needs to be replaced because it is obsolete, it needs to be upgraded or replaced. The tanks need to have sludge removed about every 5 years (\$20,000 - \$25,000), a grit system can only remove some of the grit without emptying the tanks, but it would result in a smaller amount to be pumped out and cost less for sludge removal.
- Miscellaneous Items:
 - Lead & Copper tests need to be done in both the water and sewer systems.
 - Need new trucks and other equipment.

The health insurance rates are going up for 2026.

OTHER ITEMS OF CONCERN

- **NorthPoint Topic:**
Steve Gehman, resident, questioned why they were having an executive session for the NorthPoint topic. Katie Nahm questioned if the topic was regarding a data center. Solicitor Nanovic informed them that the NorthPoint item was not about a data center, it was about purchasing property from them. Mr. Pudliner stated that there was no open area large enough to have a data center and the water supply was not available for the amount of water required.
- **Garbage Rules Change:**
Alexander Haikalis questioned the changes in the rules for garbage pickup. Mr. Pudliner explained that the rules did not change. Tamaqua Transfer was bought out by Casella and they are holding garbage pickup to the letter of the contract.

- Duplication of Services and Cut- Backs:
Kathleen Kurtz asked if Council was looking at duplication of services and where cuts can be made to save money because nothing was said about either item. She said senior citizens may have a problem with a 20% rate increase. She wants to be sure there is no waste. Areas where cut backs were made in an attempt to save money, such as ending swimming in the lake because of the high costs of lifeguards and lower number of swimmers.

EXECUTIVE SESSION:

A motion to enter executive session at 8:32 pm was made by Joseph Cyburt, seconded by Vincent Cuddeford II.

A motion to exit the executive session at 9:17 pm was made by Michael Bellizia, seconded by Joseph Cyburt and approved by general acclaim of Council.

ADJOURN:

A motion to adjourn the meeting at 9:18 pm was made by Joseph Cyburt and seconded by Michael Bellizia.